

North Dakota

Future Business Leaders of America

Future Business Leaders of America is the premier student, business organization. The mission of FBLA is to bring business and education together in a positive working relationship through innovative leadership and career development programs.

FBLA Goals:

- Develop competent, aggressive business leadership
- Strengthen the confidence of students in themselves and their work
- Create more interest in and understanding of American business enterprise
- Encourage members in the development of individual projects which contribute to the improvement of home, business, and community
- Develop character, prepare for useful citizenship, and foster patriotism
- Encourage and practice efficient money management
- Encourage scholarship and promote school loyalty
- Assist students in the establishment of occupational goals
- Facilitate the transition from school to work

FBLA Creed:

I believe education is the right of every person.

I believe the future depends on mutual understanding and cooperation among business, industry, labor, religious, family, and educational institutions; as well as people around the world. I agree to do my utmost to bring about understanding and cooperation among all of these groups.

I believe every person should prepare for a useful occupation and carry on that occupation in a manner that brings the greatest good to the greatest number.

I believe every person should actively work toward improving social, political, community, and family life.

I believe every person has the right to earn a living at a useful occupation and that this right should not be denied because of race, color, creed, sex, or handicap.

I believe every person should take responsibility for carrying out assigned tasks in a manner that brings credit to self, associates, school, and community.

I believe I have the responsibility to work efficiently and to think clearly. I promise to use my abilities to make the world a better place for everyone.

FBLA Pledge:

I solemnly promise to uphold the aims and responsibilities of the Future Business Leaders of America, and as an active member I shall strive to do my best to develop the qualities necessary in becoming a responsible business leader.

Preface

The 2005-2006 edition of the North Dakota FBLA Chapter Handbook should replace any versions that were used in past years. This handbook will also be available on the North Dakota FBLA website at some point during the current school year. Chapters will be notified at that time.

Advisers are reminded that this document contains only North Dakota FBLA forms and North Dakota FBLA competitive event regulations and procedures. Every chapter should have a copy of the Chapter Management Handbook published and distributed to active chapters by the national FBLA office. Each chapter should have received replacement pages for this year from the national office in the fall of 2005. If you do not have a copy of the national Chapter Management Handbook, contact the national FBLA office in Reston, Virginia, directly at 1-800-FBLA-WIN.

There have been numerous changes and additions to this edition of the handbook, and we ask that you please contact the North Dakota FBLA State Office if there are errors or omissions. There have been a number of small changes made to many of the competitive events guidelines, so please don't assume that nothing has changed from last year. Only major changes are listed below. Please read through the entire handbook as your chapter prepares for the State Leadership Conference, and please pay close attention to the checklist of deadline dates that appears in the "Official Information" section of the handbook.

Changes to this edition:

- Changes have been made to the campaign procedures in the State Officer Candidate guide.
- A new team event, Business Ethics, has been added.
- The oral presentation time for American Enterprise Project, Business Plan, Community Service Project, and Partnership with Business Project
- There has been an item added to the rating sheets regarding ability to effectively answer judges' questions for most presentation events.
- The Desktop Publishing rating sheet has been revised.
- New topics for Emerging Business Issues, Multimedia Presentation, and Web Site Development are listed.
- The secretary will take notes during the Parliamentary Procedure performance, but they will not have to be transcribed into minutes.
- There have been rule changes to Virtual Business Challenge.
- The Format Guide can now be used as a reference during the skill testing period.
- Multimedia Presentation may only be saved to a CD or a DVD.
- A new chapter event for North Dakota only, Chapter Activities Scrapbook—Digital, has been added. Chapters may submit a traditional scrapbook, a digital scrapbook, or both.
- The North Dakota only event, Networking to the Future, has been dropped.
- The North Dakota only event, Project Equality, has been renamed Project Awareness, and changes have been made to the event guidelines.
- Three copies of the Business Financial Planning project must be submitted to Dorothy Lick at the North Dakota Bankers' Association for judging.
- Members who have a school-related conflict and cannot attend SLC will no longer be allowed to compete in written test events during home-school testing. However, as we have always done in the past, members competing in Word Processing I, Word Processing II, Computer Applications, Desktop Publishing, Entrepreneurship, Network Design, Parliamentary Procedure, and Future Business Leader will still take the written test component at the home-school prior to the conference.

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North Dakota Future Business Leaders of America

2005-2006 Theme

"Unlock Your Potential"

State Officer Mission Statement

As North Dakota Future Business Leaders of America, we strive to promote leadership roles in a positive and energetic atmosphere that will educate, increase communication and community involvement, while continuing to establish good working relationships with business professionals.

Goals

<i>Chapter Development:</i>	To assist chapters in developing activities that lead to participation in local, state, and national projects.
<i>Communication:</i>	To improve communication among state and local officers, among local chapters, and within the communities of our local chapters.
<i>Leadership Development:</i>	To provide information to the members of our organization that will help them learn leadership traits and prepare them for competition.
<i>Membership:</i>	To further membership in both quality and quantity by promoting our organization to those who are unaware or inactive and by encouraging active participation of existing members.
<i>Public Relations:</i>	To increase FBLA interaction with businesses and civic organizations within our local communities.

ADDRESSES TO SEND DUES, NEWS, AND TO SEEK INFORMATION

NATIONAL DUES: FBLA \$ 6.00
PBL 10.00
PROFESSIONAL 23.00
PROF.LIFETIME 350.00

NORTH DAKOTA
STATE DUES: FBLA \$ 4.00*
PBL \$10.00

***Students must belong to state and national FBLA. Local dues may be assessed in addition to the \$4 North Dakota and the \$6 national FBLA dues. Total of \$10 state and national dues are to be mailed to the national office.**

State FBLA dues of \$4 and national dues of \$6 (total of \$10 per member with one check) should be sent directly to the national office using the online membership reporting process (www.fbla-pbl.org/membership). The check is to be made **payable to FBLA-PBL, Inc. Both the check and membership forms are to be sent to nationals.** No dues are required of local chapter advisers. In order for the local chapter to receive the November issue of *Tomorrow's Business Leader* dues **must be received** by October 20. You can add members at any time. *Mail dues to:*

National Membership Dues
FBLA-PBL, Inc.
P.O. Box 79063
Baltimore, MD 21279-0063

For any *questions* on national dues, number of publications received, or anything from the national office, **contact the national office directly.**

FBLA-PBL, Inc.
1912 Association Dr.
Reston, VA 20191-1591
Phone: 703-860-3334
Toll Free: 1-800-325-2946
Fax: 703-758-0749
Email: membership@fbla.org
Web Site: www.fbla-pbl.org

State and national membership dues must be paid by January 30, 2006, to compete at SLC.

Schools wishing to form an FBLA chapter should contact the state director for chapter start-up forms. They will mail their initial state and national dues to:

Kelly Scholl
FBLA-PBL State Director
Dept. of Career and Tech. Education
600 East Boulevard Ave., Dept. 270
Bismarck, ND 58505-0610
Phone: (701) 328-2286
Fax: (701) 328-1255
Email: kscholl@state.nd.us

News for the *ND FBLA web site* should be sent to your regional vice president using the ND FBLA Infoshare Form. Mailing addresses for regional vice presidents can be found on page 6.

Each chapter should conduct a public relations program in the school and community and document the activities with newspaper clippings and reports of radio/TV coverage. News should be mailed to:

FBLA-PBL National Publications
1912 Association Dr.
Reston, VA 20191-1591

FBLA-PBL Official Supplier: (contact for a catalog)

FBLA-PBL MarketPlace
4471 Nicole Drive
Lanham, MD 20706
1-866-325-2725
Fax: (301) 731-6101
E-mail: marketplace@apisource.com
website: www.fbla-pbl.org

Send **Professional Division** dues to:

Professional Division Dues
1912 Association Drive
Reston, VA 20191-1591

NORTH DAKOTA FUTURE BUSINESS LEADERS OF AMERICA 2005-2006 CALENDAR

September 2, 2005	Postmark deadline for FBLA Fall Leadership Conference registration
September 25 - 26	FBLA Fall Leadership Conference—Bismarck
November 11 – 12	National Fall Leadership Conference—Kansas City, MO
November 15	American Enterprise Day
November 18 – 19	National Fall Leadership Conference—Salt Lake City, UT
December 1	Postmark deadline for ND FBLA Bylaw amendment submissions
January 30, 2006	Last day to postmark FBLA-PBL state and national dues <i>Dues must be postmarked directly to national office in order to participate at State Leadership Conference.</i>
	Postmark deadline for: Businessperson of the Year and Honorary Membership nominations State officer candidate applications State parliamentarian applications National officer candidate applications— <u>sent to state office</u> Who's Who in FBLA forms Adviser Length of Service forms
February 6	Postmark deadline for: Go for North Dakota Gold entries FBLA pre-conference test requests FBLA Membership Achievement and Marketshare Award forms Membership Madness/Mania and Adopt-a-Chapter forms Special Needs Assistance Form Hotel Reservations— <u>sent directly to hotel</u> American Enterprise Project Business Plan Community Service Project Partnership With Business Project
February 12 – 18	FBLA-PBL Week
February 24	Postmark deadline for: FBLA competitive event registration forms FBLA conference registration fees— <u>sent directly to fiscal agent</u> All other written projects and scrapbooks FBLA Job Interview and Future Business Leader materials Web Site Development and Multimedia Presentation forms
March 1	Postmark deadline for: Completed FBLA pre-conference tests Business Achievement Awards Program Verification Forms
March 26 – 28	FBLA State Leadership Conference—Grand Forks
April 11	Deadline for FBLA chapters to <u>notify</u> Travel World of intent to compete at NLC
June 28 – 29	FBLA Institute for Leaders—Nashville
June 29 – July 2	FBLA National Leadership Conference—Nashville

FBLA-PBL National Information

Headquarters Staff

Administration: Board of Directors liaison, finance and tax issues, and corporate relations.

President/Chief Executive Officer	Jean Buckley	ceo@fbia.org	x 111
Executive Assistant	Robin Rockwell	eassistant@fbia.org	x 113
Staff Accountant	Karin Baker	finance@fbia.org	x 115
Receptionist	Holly Colbert	general@fbia.org	x 110
Admin/Mailroom Associate	Jim See	custsvc@fbia.org	x 125
Programs Coordinator	Becky Grant	programscoordinator@fbia.org	x 120
Programs Assistant	Marian Rosendahl	programassistant@fbia.org	x 129

Membership: Membership development, recruitment, and dues processing.

Marketing & Ed. Relations Director	Greg Oliver	marketing@fbia.org	x 117
Membership Director	Lisa Frye Smothers	membershipdir@fbia.org	x 118
Director-PBL College/Univ. Relations	Thomas J. Payne, CPA	phibetalambda@fbia.org	(417) 848-0649
Customer Services Assoc.	Eileen Stauffer	membership@fbia.org	x 126
Customer Services Associate	Lorraine Carpenter	custserv@fbia.org	x 135

MarketPlace: Member, chapter, adviser, and officer resources; career and leadership development; and recruitment tools.

(866) 325-2725

www.fblamarketplace.com

Conferences: NLC, NFLC, Institute for Leaders; and speakers.

Conference Director	Richard Bowen	conferencedir@fbia.org	x 119
Conference Assistant	Robert Smothers	conference@fbia.org	x 112

Education: National Awards Program, competitive events, educational programs, and partnerships.

Director of Education	Barbara Small	education@fbia.org	x 123
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Communications: In-house publications, public relations, advertising; web development, exhibits, and fundraising partners.

Communications Director	Betty Penzner	communications@fbia.org	x 121
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National Office Mailing Address

FBLA-PBL, Inc.
1912 Association Drive
Reston, VA 20191-1591
Phone: 703-860-3334
Toll Free: 800-FBLA-WIN (325-2946)
Fax: 703-758-0749
www.fbla-pbl.org

FBLA-PBL MarketPlace

4471 Nicole Dr.
Lanham, MD 20706
Phone: (866) FBLA-PBL
(866) 325-2725
Fax: (301) 731-6101
E-mail marketplace@apisource.com

2005 – 2006 NORTH DAKOTA FBLA STATE OFFICER DIRECTORY

School Address	Home Address	Adviser
Max Kringen, President Enderlin High School 410 Bluff Street Enderlin, ND 58027-1358 437-2240 Fax: 437-2242	420 Fourth Avenue Enderlin, ND 58027-1311 max.kringer.1@sendit.nodak.edu	Tom Farnham tom.farnham@sendit.nodak.edu
Lacey Leddige, Region I VP Central Valley High School RR 1 Box 152B Buxton, ND 58218-9510 847-2220 Fax: 847-2407	RR 1 Box 82 Reynolds, ND 58275 lacey.ledige@sendit.nodak.edu	Debra Race deb.race@sendit.nodak.edu
Lauren Meiers, Region II VP Stanley High School PO Box 10 Stanley, ND 58784-0010 628-2342 Fax: 628-3358	333 Third Street NW Ross, ND 58776 lauren.meiers@sendit.nodak.edu	Connie Doll connie.doll@sendit.nodak.edu
Brian Grossman, Region III VP Linton High School PO Box 970 Linton, ND 58552-0970 254-4717 Fax: 254-4313	254 71 st Street SE Linton, ND 58552 brian.grossman@sendit.nodak.edu	Janet Orn janet.orn@sendit.nodak.edu
Ana Nykolayow, Region IV VP Jamestown High School PO Box 269 Jamestown, ND 58401-0269 437-2240 Fax: 437-2242	702 17 th Street NW Jamestown, ND 58401 ana.nykolayow@sendit.nodak.edu	Patsy Stevenson patsy.stevenson@sendit.nodak.edu
Ashley Lazur, Secretary Central Valley High School RR 1, Box 152B Buxton, ND 58218-9510 847-2220 Fax: 847-2407	27 11 th Street NE Reynolds, ND 58275 ashley.lazur@sendit.nodak.edu	Debra Race deb.race@sendit.nodak.edu
Cody Roland, Treasurer Divide County High School PO Box G Crosby, ND 58730-0662 965-6392 Fax: 965-6942	301 Third Street NW Crosby, ND 58730 cody.roland@sendit.nodak.edu	Wendy Grote wendy.hoger@sendit.nodak.edu
Heather Fandrich, Historian Beulah High School 204 Fifth Street NW Beulah, ND 58523-6542 873-2261 Fax: 873-5273	PO Box 86 308 5 th Street NW Beulah, ND 58523 heather.fandrich@sendit.nodak.edu	Dianne Kuch dianne.kuch@sendit.nodak.edu

School Address	Home Address	Adviser
Mark Hardy, Webmaster Beach High School PO Box 368 Beach, ND 58621-0368 872-4161 Fax: 872-3801	501 First Avenue NW Beach, ND 58621 mhardy06@hotmail.com	Carol Bartz carol.k.bartz@sendit.nodak.edu
Amanda Martin, Parliamentarian Drake High School PO Box 256 Drake, ND 58736-0256 465-3732 Fax: 465-3634	407 Oak Street Drake, ND 58736 amanda.m.martin@sendit.nodak.edu	Joan Birdsell joan.birdsell@sendit.nodak.edu
Kelly Scholl, State Director Dept. of Career and Technical Ed. 600 East Boulevard Ave, Dept. 270 Bismarck, ND 58505-0610 328-2286 Fax: 328-1255 kscholl@state.nd.us		
Linda Kuntz, Admin. Asst. Dept. of Career and Technical Ed. 600 East Boulevard Ave, Dept. 270 Bismarck, ND 58505-0610 328-3174 Fax: 328-1255 llkuntz@state.nd.us		
Linda Doe, State Adviser Hettinger High School PO Box 1188 Hettinger, ND 58639-1188 567-4502 Fax: 567-2796 linda.doe@sendit.nodak.edu		
Curt Schaff, State Adviser Hatton High School PO Box 200 Hatton, ND 58240-0200 543-3455 Fax: 543-3459 curt.schaff@sendit.nodak.edu		
Iris Swedlund, State Adviser Velva High School PO Box 179 Velva, ND 58790-1279 338-2022 Fax: 338-2023 iris.swedlund@sendit.nodak.edu		

North Dakota FBLA Website: www.ndfbla.org
National FBLA-PBL Website: www.fbla-pbl.org

2005-2006 NORTH DAKOTA PBL STATE OFFICER DIRECTORY

School Address	Home Address	Adviser
Nate Larson, President Concordia College 901 eighth Street South Moorhead, MN 56562 (218) 299-3459 Fax: (218) 299-4560	Concordia College 901 Eighth Street South Moorhead, MN 56562 nsllarson@cord.edu	Searle Swedlund, State Adviser Concordia college 901 Eighth Street South Moorhead, MN 56562 Office: (218) 299-3459 Fax: (218) 299-4560 swedlund@cord.edu
Chris McEwen, Vice President of Finance and Membership Development North Dakota State University Office of Student Financial Services 202 Ceres Hall Fargo, ND 58105-5315 Office: (701) 231-8061	christopher.mcewen@ndsu.nodak.edu	Kristie Paulsen North Dakota State University Office of Student Financial Services 202 Ceres Hall Fargo, ND 58105-5315 Office: (701) 231-8061 Fax: krispaul@gwmail.nodak.edu
Jessica DeVaal, Vice President of Communications University of North Dakota PO Box 8363 Grand Forks, ND 58202-8363 Office: (701) 777-3509 Fax: (701) 777-2518	3619 Landeco Lane #12 Grand Forks, ND 58201 jessica.devaal@und.nodak.edu	Shari Jerde University of North Dakota PO Box 8363 Grand Forks, ND 58202-8363 Office: (701) 777-3509 Fax: (701) 777-2518 sharij@mail.business.und.edu
Chris Meier, Vice President Public Relations University of North Dakota PO Box 8363 Grand Forks, ND 58202-8363 Office: (701) 777-3509 Fax: (701) 777-2518	520 Tulane Drive #101 Grand Forks, ND 58203 meier@mail.com	Shari Jerde University of North Dakota PO Box 8363 Grand Forks, ND 58202-8363 Office: (701) 777-3509 Fax: (701) 777-2518 sharij@mail.business.und.edu
Lauren Copeland, Vice President of Operations (Fall Semester) Concordia College 901 Eighth Street South Moorhead, MN 56562 Office: (218) 299-3459 Fax: (218) 299-4560	lccopela@cord.edu	Searle Swedlund, State Adviser Concordia college 901 Eighth Street South Moorhead, MN 56562 Office: (218) 299-3459 Fax: (218) 299-4560 swedlund@cord.edu
Joseph Tews, Vice President of Operations (Spring Semester) Jamestown College PO Box 6087 Jamestown, ND 58401-6087 Office: (701) 252-3767 Ext. 2019	7062 College Lane Jamestown, ND 58405 jtews@jc.edu	Mary Reed Jamestown College PO Box 6087 Jamestown, ND 58401 (701) 252-3767 X 2019 mreed@jc.edu Tom Dilocker Jamestown College PO Box 6049 Jamestown, ND 58401-6049 (701) 252-3757 X 2474 Fax: (701) 253-4318 dilocker@jc.edu

Kelly Scholl, State Director Dept. of Career and Tech Ed. 600 E. Blvd. Ave., Dept. 270 Bismarck, ND 58505-0610 328-2286 Fax: 328-1255 kscholl@state.nd.us		
Linda Kuntz, Admin. Asst. Dept. of Career and Tech. Ed. 600 E Blvd. Ave., Dept. 270 Bismarck, ND 58505-0610 328-3174 Fax: 328-1255 llkuntz@state.nd.us		
Toni Bell, State Adviser Williston State College PO Box 1326 Williston, ND 58802-1326 (701) 774-4208 Fax: (701) 774-4275 helen.bell@wsc.nodak.edu		
Barb Graham, State Adviser University of North Dakota PO Box 8363 Grand Forks, ND 58202-8363 (701) 777-3510 Fax: (701) 777-2518 barb@mail.busines.und.edu		
Searle Swedlund, State Adviser Assoc. Director of Annual Giving Concordia College 901 Eighth Street South Moorhead, MN 56562 Office: (218) 299-3459 Cell: (701) 306-6255 Fax: (218) 299-4560 swedlund@cord.edu		

NATIONAL OFFICERS

FBLA National Officers

President	Ross Squires Middleton High School - WI	fblapres@fbla.org
Secretary	Tyler Edenfield Swainsboro High School - GA	fblasec@fbla.org
Treasurer	Jessica Ice Hidden Valley High School - OR	fblatres@fbla.org
Parliamentarian	Kevin Cun Du Pont Manual High School - KY	fblaparl@fbla.org
Eastern Region VP	Tommy Fijacko Mamaroneck High School- NY	fblaervp@fbla.org
Mountain Plains Region VP	Kindal Konechne Kimball High School - SD	fblampvp@fbla.org
North Central Region VP	Amber Kamischke El Paso – Gridley High School - IL	fblancvp@fbla.org
Southern Region VP	Joseph Curry Central Private School - LA	fblasrvp@fbla.org
Western Region VP	Bryan West Spring Creek High School - NV	fblawrvp@fbla.org

PBL National Officers

President	Danielle Tolentino California State University – Fullerton - CA	pblpres@fbla.org
Secretary	Steve Delaney Hood College - MD	pblsec@fbla.org
Treasurer	Ryan Paul University of Nebraska – Reno - NV	pbltres@fbla.org
Parliamentarian	Joseph R. Gazmen California State University – Fullerton - CA	pblparl@fbla.org
Eastern Region VP	Steven Brown Jr. Villa Julie College - MD	pblervp@fbla.org
Mountain Plains Region VP	Travis Evan Roberts Midland Lutheran College - NE	pblmpvp@fbla.org
North Central Region VP	Bryan Newswander Evangel University – MO	pblncvp@fbla.org
Southern Region VP	Patrick Martinez University of Virginia - VA	pblsrvp@fbla.org
Western Region VP	Ginger Wester Utah State University – UT	pblwrvp@fbla.org

Professional Division National Officers

President	Kristi Katcher Southern Illinois University	pdpres@fbla.org
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2005-06 North Dakota FBLA Membership Directory

	CHAPTER NAME	2004-05 MEMBERSHIP	ADVISER
REGION I			
10224	Turtle Mt. Community HS, Belcourt	19	Margaret Leonard
12727	Central Valley HS, Buxton	52	Debra Race
8812	Cavalier High School	56	Kaye Furstenau
7197	LACTC, Devils Lake	7	Sherry Boehmer
10082	North Valley Career-Tech, Grafton	21	Susan Shuley
3902	Central High School, Grand Forks	39	Kristy Sandbeck
6168	Red River H. S., Grand Forks	51	Sandy Espe
7998	Harvey High School	34	Terry Kost
10535	Hatton High School	50	Curt Schaff
			Sharon Brattvet
5118	Lakota High School	31	Cindy Mund
6394	Langdon High School	27	Kathy Lorenz
2189	Larimore High School	60	Julie Pearce
6717	New Rockford High School	21	Janel Fortney
14526	Wolford High School	<u>14</u>	Jan Repnow
		482	
REGION II			
8619	Divide County High School, Crosby	72	Wendy Grote
12597	United High School, Des Lacs-Burlington	22	Mark Gathman
4893	Drake High School	33	Joan Birdsell
10133	Garrison High School	30	Dan Splichal
4737	Kenmare High School	32	Jackie Schoemer
7547	Killdeer High School	26	Richard Dufault
2301	Magic City Campus, Minot	30	Michelle Larson
			Maria Carpenter
14233	Central Campus, Minot	15	Eric Pearson
			Lisa Wolf
5544	Stanley High School	40	Connie Doll
			Connie Longmuir
5095	Velva High School	88	Iris Swedlund
5295	Watford City High School	18	Leslie Ross
12713	Williston High School	<u>28</u>	Dana Michaelson
		434	

FBLA Chapters (continued)

REGION III

9279	Beach High School	24	Carol Bartz
5777	Beulah High School	34	Dianne Kuch
7130	Century High School, Bismarck	12	Diane Schlosser
12728	St. Mary's HS, Bismarck	17	Wade Kadrmas
7795	Center High School	11	ReMae Kuehn
4549	Dickinson High School	23	Olivia Wellenstein
13826	Grant County High School	5	Kara Burke
8220	Hazen High School	64	Sheila Marshall
4464	Hettinger High School	71	Linda Doe
10033	Linton High School	12	Janet Orn
			Diane Grossman
6336	Mandan High School	7	Carmen Hart
7512	New Salem High School	7	Jerome Slag
5141	Scranton High School	47	Lynn Brown
12871	Zeeland High School	<u>7</u>	Corbley Ogren
		341	

REGION IV

12390	Ashley High School	42	Ed Mitzel
11910	Carrington High School	31	Wayne Shipman
6316	Edgeley High School	27	Ellen Brown
5677	Enderlin High School	34	Tom Farnham
9375	North High School, Fargo	44	Lorna Bernstrom
5966	South High School, Fargo	25	Kerby Engen
11082	Hillsboro High School	38	Ryan Nielsen
4379	Jamestown High School	42	Patsy Stevenson
1878	Lisbon High School	48	Georgeann Gellner
6305	Mayville-Portland High School	59	Kate Keating Peterson
7144	Southeast Career-Tech, Oakes	5	Kelli Sitzler
12370	RCACTC, Wahpeton	0	
4448	West Fargo High School	17	Richard Anderson
7764	Wishek High School	<u>33</u>	Bryan Schumacher
		445	

Total	1702	53 active chapters
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**NORTH DAKOTA DEPARTMENT OF
CAREER AND TECHNICAL EDUCATION**

**Student Youth Organization Activities Policy
for
Secondary Students**

**STATEWIDE CONFERENCES FOR CAREER AND TECHNICAL STUDENT ORGANIZATIONS AND ADVISERS
REQUIRING ABSENCE FROM SCHOOL.**

Up to three days total absence yearly from school may be allowed with no more than two consecutive days absence for any one State Board approved activity. Weekends must be used for travel and/or conference time where a two-consecutive-day activity is scheduled.

All other related student organization group activities will be totally subject to local discretion and approval.

**OUT-OF-STATE CONFERENCES FOR CAREER AND TECHNICAL STUDENT ORGANIZATIONS AND
ADVISERS REQUIRING ABSENCE FROM SCHOOL**

Total local discretion.

STATE AND NATIONAL CAREER AND TECHNICAL STUDENT ORGANIZATION OFFICERS

Secondary administrators should vigorously encourage their students to be candidates for state and national career and technical student organization offices.

North Dakota FBLA-PBL

Dress Code

FBLA-PBL members and advisers should develop an awareness of the image one's appearance projects. The purpose of the dress code is to uphold the professional image of the association and its members and to prepare students for the business world.

Appropriate attire is required for all attendees—advisers, members, and guests—at all general sessions, competitive events, regional meetings, workshops, and other activities unless otherwise stated in the conference program. Conference name badges are part of this dress code and must be worn for all conference functions. For safety reasons, do not wear name badges when touring.

Professional attire acceptable for official FBLA-PBL activities include:

Males

- Business suit with collared shirt, and necktie
- Sport coat, dress slacks, collared shirt and necktie
- Dress slacks, collared shirt, and necktie
- Business suit or sport coat with dress slacks and banded collar shirt
- Sweater or sweater vest, collared shirt with necktie, and dress slacks
- Dress socks and dress shoes
- Dress socks and dress Doc Marten style shoes (Not sandals, boots, or other shoes with heavy soles)

Females

- Business suit with blouse or sweater, sleeveless suit is appropriate
- Business pantsuit with blouse or sweater
- Skirt or dress slacks with buttoned-up blouse or sweater
- Business dress
- Closed toe dress shoes with nylons

Inappropriate attire, for both men and women, includes:

- Jewelry in visible body piercing, other than ears
- Hair dyed an unnatural color
- Cargo pocket or zip-off pants
- Jean-style khaki pants or skirt, or other pants or skirts with pockets sewn on the outside
- Capri pants
- Denim, canvas, flannel, or chambray fabric
- Backless, see-through, tight-fitting, spaghetti strapped, strapless, or low-cut blouses/tops/dresses
- Dress t-shirts (Sweaters and blouses are only appropriate)
- Clothing that shows any midriff skin
- Skirts shorter than 2 inches above the knee
- T-shirts, spandex, tank tops, bathing suits
- Blouses that are not buttoned appropriately
- Sandals, athletic shoes, work shoes, hiking boots, bare feet, or over-the-knee boots
- Athletic wear--including sneakers
- Hats
- Bolo ties
- Visible foundation garments

CLARIFICATION: Many women's two-piece suits are currently designed so that they do not require a blouse. Therefore, this will be accepted. In addition, sling-back shoes (with closed toes) and sleeveless dresses/suits are accepted.